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ABSTRACT

The constitution and bylaws of the World Confederation of Organizations of the Teaching Profession (WCOTP) are set forth as an introduction to this annual report. The report covers the activities of WCOTP from August 1982 to August 1983. It consists of five parts: (1) action taken to implement resolutions of the Assembly of Delegates; (2) representations to, and relations with, major international organizations; (3) development of policy; (4) defense of teachers' individual and collective rights; and (5) regional programs and development assistance. A chronological listing of representation at meetings is appended, as well as a financial statement and a list of full members, organizations of teachers in exile, international associate members, and associate members. (JD)

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ANNUAL REPORT
1983

World Confederation of Organizations of the Teaching Profession
Confédération mondiale des Organisations de la Profession Enseignante
Confederación Mundial de Organizaciones de Profesionales de la Enseñanza

James W. Killeen
President

Motojumi Makieda
Immediate Past President

Ambrose A. Adongo
Vice President

Michel Gevrey
Vice President

Norman M. Goble
Secretary General

Marc-Alain Berberat
Deputy Secretary General

DIRECTORY

EXECUTIVE COMMITTEE

President

James W. Killeen
4114 Bayridge Avenue
West Vancouver, B.C.
Canada V7V 3K1

Vice Presidents

Ambrose A. Adongo
P.O. Box 30407
Nairobi
Kenya

Michel Gevrey
SNI/PEGC
Bd. St. Germain 209
75007 Paris, France

Immediate Past President: Motofumi Makieda
JTU, Japan Education Hall
2-6-2 Hitotsubashi
Chiyoda-ku, Tokyo, Japan

Anne Allangba
SNEPPCI
01-B.P. 3928
Abidjan-01, Ivory Coast

Geoff Foster
26 Chequers Park
Wye, Ashford
Kent TN24 5BB, England

Joseph O. Itotoh
Box 30
Benin City, Nigeria

Lars Erik Klason
SFL, Box 5522
114 85 Stockholm, Sweden

Willard McGuire
2475 E. Tierney Avenue
North St. Paul, Mi. 55109, USA

Julio César Portillo Reyes
ANDES 21 de Junio
Apartado Postal No. 4836
Managua, Nicaragua

Adelisa Almario Raymundo
NATOW, 4 Valson Court
2329 Taft Avenue
Malate, Manila, Philippines

Gerry Tickell
State Board of Education
2 Treasury Place
Melbourne, Vic. 3001, Australia

Hermes Zaneti
CPB, Rua dos Andradas 1234
23° andar, conjunto 2309
90.000 Porto Alegre - RS
Brazil

International Federation of Teachers' Associations (IFTA)
Jean-Bernard Gicquel, Sec. Gen.
Maison des Instituteurs
3, rue La Rochefoucauld
75009 Paris, France

International Federation of Secondary Teachers (FIPESO)
Jean Petite, Secretary General
7, rue de Villersexel
75007 Paris
France

HEADQUARTERS SECRETARIAT

Norman M. Goble, Secretary General
Marc-Alain Berberat, Deputy Secretary General
Raymond J. Smyke, Assistant Secretary
Robert T. Harris, Programme Assistant
L.H. Horace Perera, Programme Assistant
Vivan Storlund, Programme Assistant
Kléber Viélot, Programme Assistant
Lona Towsley, Administrative Assistant

5, Avenue du Moulin, 1110 Morges, Switzerland
Tel. (021) 71 74 67 Cables: TEACHING MORGES Telex: 458 219 WCTP CH

REGIONAL CONSULTANTS

Fernando Hernandez Diaz
Programme Consultant for
the Americas
Conde No. 451, Zona Postal No.1
Esquina Santomé, 3er piso
Santo Domingo, Dominican Republic

Tel. 689-0320

Hiroshi Yoshida, Director
WCOTP Japan office
2-10 Minami-Aoyama
6-chome Minato-ku
Tokyo
Japan

Tel. 400-2303
Cables: WCOTP

Aloysius Mathews
Sub-regional Assistant for Asia
20 Lorong Limau Manis Dua
Bangsar Park
Kuala Lumpur, Malaysia

Tel. 94 27 62

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WCOTP Constitution and Bylaws

I. NAME

Confédération mondiale des Organisations de la Profession enseignante; World Confederation of Organizations of the Teaching Profession; Weltverband der Lehrerorganisationen; Confederación Mundial de Organizaciones de Profesionales de la Enseñanza, herein-after referred to as "the Confederation".

II. DEFINITION OF PURPOSE

1. The Confederation, founded in Copenhagen in 1952, exerts independent political influence on behalf of teachers. It seeks equality of opportunity through education, quality in education, economic security and the protection of human rights. It is dedicated to the cause of teachers, the promotion of their viewpoint, the defence of their interests and the advancement of their status. It promotes the cause of justice and truth which are the essential foundations of any educational process.

2. Education is a vital element in all aspects of social development. Teachers provide the essential link between social policy and educational practice, and between educational goals and the interests of society at large. It is the role of the Confederation to reflect these particular concerns at the international level and to promote programmes which serve the comprehensive interests of its members.

III. AIMS

The Confederation aims at gathering into one powerful organization teachers from all stages of education, with a view to enabling them to exert an influence corresponding to the importance of their social function. It proposes, in co-operation with the constituent federations:

(a) To foster a conception of education directed towards the promotion of international understanding and good will, with a view to safe-guarding peace and freedom and respect for human dignity;

(b) To improve teaching methods, educational organization and the academic and professional training of teachers so as to equip them better to serve the interests of youth;

(c) To defend the rights and the material and moral interests of the teaching profession;

(d) To promote closer relationship between teachers in different countries.

To further these aims, the Confederation shall establish, in cooperation with the constituent federations where appropriate, relations with (a) official organizations working for international cooperation and understanding including the United Nations and its specialized agencies, (b) other international non-governmental organizations sharing mutual interests with the Confederation.

IV. CONSTITUENT FEDERATIONS

1. Within the framework of the Confederation there exist two international federations representing the particular interests of primary and secondary education, these federations being called the International Federation of Teachers' Associations (IFTA) and the International Federation of Secondary Teachers (FIPESO).

2. Each constituent federation shall have complete control of its internal organization and shall have full power to study and deal with problems within its special sphere and maintain its own external relations within that sphere, provided that its constitution, its bylaws and its activities are in harmony with the general policy of the Confederation.

3. Resolutions from the constituent federations shall be submitted to the Confederation and, if so approved, shall be incorporated in the policy and programme of the Confederation.

4. A national organization shall have the right to approach the Confederation on any matter which is not the specific concern of the constituent federation through which it may be affiliated to the Confederation.

V. MEMBERSHIP

Membership shall be open to organizations of the teaching profession the constitutions of which contain nothing contrary to the Constitution of the Confederation and which meet the requirements of Article VI, VII or VIII.

VI. FULL MEMBERSHIP

A teachers' organization shall be eligible for full membership of the Confederation if it meets the following conditions:

(a) is national in character and scope and enrols members at all levels of the profession or from a clearly defined sector of the national education system, and

(b) is concerned with the overall professional and/or trade union interests of its members.

Full members will affiliate to the Confederation as follows:

1. (a) Organizations which represent exclusively primary or secondary teachers will affiliate to the Confederation through their respective constituent federations.

(b) Organizations which represent more than one stage of education will have the choice of two methods of affiliation: They will allocate their members to the above named federations and affiliate to the Confederation in the manner described under (a), or they will affiliate directly to the Confederation, and may, if they so desire, allocate their members to the appropriate constituent federations.

(c) Organizations other than those described under (a) and (b) will affiliate directly to the Confederation.

2. (a) Applications for affiliation to the constituent federations shall be examined by their executive committees and submitted for ratification to their general assemblies. At the same time notification shall be sent to any full members in the same country and to the Executive Committee of the Confederation.

If objection is raised to the application, the decision shall be postponed for one year, during which time the Executive Committee of the Confederation, before making its own decision, shall consult with any full members in the same country. If, at the end of the year, the federation concerned adheres to its proposal for admission, and if the Executive Committee of the Confederation again opposes it, the federation may appeal to the Assembly of Delegates of the Confederation, whose decision shall be final.

(b) Applications for affiliation from national organizations affiliating directly to the Confederation will be considered by the Executive Committee, who will consult with any full members in the same country before submitting them for approval to the Assembly of Delegates of the Confederation.

VII. ASSOCIATE MEMBERSHIP

A teachers' organization, other than an organization eligible for full membership, shall be eligible for associate membership of the Confederation if it meets the following conditions:

(a) is a specialist national or international society of individual educators, or

(b) is an educational institution, or

(c) is a state, provincial, regional or local association of teachers.

Any application for associate membership should normally be accepted by the full member organization(s) in the country concerned, if such exist.

Associate members with 10,000 individual members or less shall be entitled to one representative at the Assembly of Delegates. Associate members with more than 10,000 members shall be entitled to two representatives. Associate members shall not be entitled to vote.

VIII. INTERNATIONAL ASSOCIATE MEMBERSHIP

1. International associate membership of the Confederation may be accorded to international organizations composed in the main of national organizations which would be eligible individually for full or associate membership.

2. International associate members will have the same privileges as associate members in the Assembly of Delegates.

IX. TERMINATION OF MEMBERSHIP

Upon the recommendation of the Executive Committee, the Assembly of Delegates by a two-thirds majority vote may terminate the membership of a member organization which has not fulfilled the requirements of the Constitution and Bylaws.

X. ORGANIZATION

The Confederation shall be directed and administered by the following:

1. An Assembly of Delegates
2. An Executive Committee
3. A Secretariat

1. Assembly of Delegates:

(a) The Assembly shall be composed of delegates appointed by the full members affiliated to the Confederation. It shall meet biennially (every two years). Each full member is entitled to at least one delegate and at least one vote.

(b) Votes are allocated to each individual organization whose membership dues have been paid in full for the year in question in accordance with its membership on the following scale:

first 100,000 members - 1 vote per 5,000 members
next 200,000 members - 1 vote per 10,000 members
next 300,000 members - 1 vote per 15,000 members
next 400,000 members - 1 vote per 20,000 members
next 500,000 members - 1 vote per 25,000 members
next 600,000 members - 1 vote per 30,000 members

A member organization which has not paid in full and whose reason for doing so has been accepted by the Executive Committee as being valid shall be entitled for that year to the total of the number of votes which correspond to the proportion of its membership dues which have been paid plus 25% of the balance of votes to which it would have been entitled had its dues been paid in full.

A full member which cannot be represented at an Assembly of Delegates may vote by proxy provided it has given advance notification to the Secretary General of the Confederation.

(c) Delegates. Each full member organization shall be entitled to one delegate, with an additional delegate for every 5,000 members or part thereof, the maximum for any association to be 50 delegates.

(d) Functions. The Assembly of Delegates shall:

- Determine its agenda
- Decide the programme of the Confederation
- Examine the general report on the work of the Executive Committee including the financial report and determine the Budget
- Adopt policy statements on behalf of the membership
- Elect the Executive Committee

2. Executive Committee

(a) Composition

(i) The Assembly of Delegates shall delegate its powers to an Executive Committee composed of the President, the Immediate Past President (during the first two years after having completed his or her term of office as President), two Vice Presidents and other members as follows:

Nine members of the Executive elected from candidates nominated by at least one full member organization. Nominations, accompanied by a curriculum vitae of the candidate, shall be submitted to the Secretary General by a deadline determined by the Assembly of Delegates.

One representative appointed by each constituent federation whose names shall be communicated to the Secretary General of the Confederation.

At least one person from each of the five regions: Asia and the South Pacific; Africa; Europe; North America and the Caribbean; and Latin America shall be in membership on the Executive Committee (excluding consideration of the regions of origin of the President, the Immediate Past President, and the representatives of the constituent federations). No region can have more than six members on the Executive Committee. When there is not a continuing member from a region, a separate election shall be held to elect one candidate from that region. Thereafter, an open election shall be held to fill the remaining seats. The Executive Committee shall establish a list of full member organizations according to the regions to which they shall belong for electoral purposes.

(ii) Any candidate for the office of President or Vice President must be nominated by at least three full member organizations from different countries. Nominations for the office of President or Vice President must be filed with the Secretary General not less than ninety (90) days before the opening of the Assembly of Delegates at which the election will take place. The names of all nominees, together with their curriculum vitae, shall be sent to all member organizations at least sixty (60) days before the opening of the said Assembly of Delegates. In the event that a by-election for President or Vice President shall become necessary after the beginning of the ninety (90) day pre-assembly period, nominations shall be made at the Assembly.

A nation cannot have more than one representative on the Executive except that the countries to which the President, the Immediate Past-President and the representatives of the constituent federations belong will not thereby be debarred from representation on the Executive Committee.

(iii) The members of the Executive Committee shall be elected by the Assembly of Delegates. Successful candidates in the election for President and Vice President must obtain a majority of the votes cast in a first or subsequent ballot. Until this situation is reached, the candidate with the lowest number of votes will be eliminated from each successive ballot. In the case of other elections, candidates receiving the highest number of votes corresponding to the number of seats to be filled shall be declared elected. In the event of an equality of votes for the last seat or seats to be filled a run-off election shall be held amongst the candidates concerned. In the further event of an equality of votes the election to the seat or seats concerned shall be decided by lot. Members of the Executive Committee shall take office at the close of the Assembly of Delegates.

(iv) The President and Vice Presidents shall each serve for four years and shall not be eligible for immediate re-election. Other Executive Committee members, except the representatives of the constituent federations, shall serve for four years and shall not be eligible for immediate re-election.

In the event that no Assembly of Delegates is held in any particular year, the members of the Executive Committee whose mandates would have been completed at that Assembly shall serve until the next Assembly of Delegates.

(v) Notwithstanding the foregoing, the mandates of one Vice President and four or five Executive Committee members shall expire at each biennial Assembly, and the assembly may, by formal resolution, vary the terms of office of Vice Presidents and/or Executive Committee members in such a manner as may from time to time be necessary to achieve this purpose.

(vi) In the event of a vacancy occurring on the Executive Committee, a by-election shall be conducted at the next Assembly of Delegates; a vacancy shall occur in the event of the death or resignation of a member of the Executive Committee.

Any member organization shall have the right to raise objection to the continuance in office of a member of the Executive Committee who at the time of his or her election was a member or officer of that member organization. Any such objection must be conveyed in writing to the Secretary General, who shall bring it to the attention of the Executive Committee at its next meeting.

The Executive Committee shall examine the reasons advanced by the member organization concerned, shall conduct such further investigation as it considers necessary, and shall adjudicate.

In the event that the Executive Committee upholds the objections raised by the member organization, it shall have the power to require the resignation from office of the member of the Executive Committee concerned and to declare the seat vacant.

(b) Functions. The Executive Committee shall direct the work of the Confederation, according to instructions from the Assembly of Delegates, and shall act on behalf of the latter to deal with urgent business arising between meetings of the Assembly. It shall assume control over, and responsibility for, the administration and finances of the Confederation.

The Executive Committee shall prepare a draft agenda for the Assembly of Delegates and circulate it to the member organizations at least ninety days prior to the opening of the Assembly. The Committee shall submit a report on its activities subsequent to the previous meeting of the Assembly, as well as a financial report.

The Executive Committee shall appoint the Secretary General and determine his conditions of service. The Secretary General shall be responsible to the Executive Committee.

3. Secretariat

The Secretariat shall consist of the Secretary General and other staff appointed in accordance with the terms of the following sub-paragraphs:

The Secretary General shall be appointed by the Executive Committee which shall determine his or her conditions of service, his or her responsibilities and duties.

Other senior staff of the Secretariat shall be appointed by the Executive Committee on the recommendation of the Secretary General in accordance with procedures and conditions of service established by the Executive Committee.

The Secretary General shall appoint other members of the staff and determine their conditions of service, responsibilities and duties in accordance with authority delegated to him or her by the Executive Committee.

XI. REGIONAL COOPERATION

Member organizations within a geographical region may establish a regional grouping which shall be advisory to the Executive Committee, provided that its bylaws have been approved by the Executive Committee. Reports of such regional groupings shall be submitted to the Executive Committee which shall transmit them to the Assembly of Delegates together with such comments as the Executive Committee deems appropriate.

XII. SUBSCRIPTIONS

The Assembly of Delegates shall determine the subscriptions to be paid by the member organizations. The procedure to be followed by the full members in paying their subscriptions shall be in accordance with their methods of affiliation.

XIII. OFFICIAL LANGUAGES

The official languages of the Confederation shall, for the time being, be English, French, German and Spanish.

XIV. DISSOLUTION

The Confederation can be dissolved only by an Assembly of Delegates where not less than two-thirds of those voting are in favour of dissolution, provided that at least six months notice has been given of a specific motion to this effect and provided that such motion makes specific provision for the discharge of any financial obligations of the Confederation and for disposal of any assets.

XV. AMENDMENTS

Notices of motion to alter the Constitution must be submitted in writing to the Secretary General not less than six months before the opening date of the Assembly of Delegates. They shall be circulated to the constituent federations and to the full members at least three months prior to the opening of the Assembly together with any comments which the Executive Committee may wish to communicate to members.

They shall be declared adopted if supported by not less than two-thirds of the total votes cast.

There must be consultation with the constituent federations before any motion to amend Article VI is submitted to the Assembly of Delegates.

BYLAWS

I. ASSEMBLY OF DELEGATES

1. Organizations entitled to delegates to the Assembly of Delegates shall furnish the Secretary General with the names of such delegates. The Secretary General shall issue to each delegate a credential certifying that he has been named as a delegate by a member organization.

2. The President of the Confederation shall preside at the meeting of the Assembly of Delegates. In his absence, a Vice President shall preside, preference being given to the Vice President with longest service in this office. If neither the President nor a Vice President is available, the meeting shall elect a chairman from among the members of the Executive Committee.

3. A majority of the registered delegates shall constitute a quorum provided they represent not less than one-third of the national member organizations registered at the Assembly.

II. EXECUTIVE COMMITTEE

1. The President of the Confederation shall be chairman of the Executive Committee. In his absence, a Vice President shall preside, preference being given to the Vice President with longest service in this office. If neither the President nor a Vice President is available, the Committee shall elect a chairman from among its members.

2. The first meeting of the new Executive Committee shall be held before the members leave the place of the Assembly.

3. The Executive Committee shall meet at least once a year in any calendar year in addition to meetings immediately before and after the Assembly. An emergency meeting of the Executive Committee may be convened by the President and shall be convened by the Secretary General upon receipt of written requests from a majority of the members of the Committee. At least four weeks notice shall be given prior to the holding of an emergency meeting. Eight members of the Executive Committee shall constitute a quorum provided that atleast one member from each of three regions are present.

III. WCOTP COMMITTEES

1. The Executive Committee shall appoint Committees and establish their terms of reference.

2. Committee expenses shall form part of the budgetary allocations of the Confederation.

IV. SECRETARY GENERAL

1. It is the responsibility of the Secretary General to give effect to the decisions of the Assembly of Delegates and of the Executive Committee.

2. The Secretary General shall keep a record of the proceedings of the Assembly of Delegates and of the Executive Committee.

3. The Secretary General shall be secretary of the Executive Committee He shall submit a report to the Executive Committee each time it meets.

4. The Secretary General shall act as treasurer of the Confederation, shall receive all moneys due to the Confederation, and shall be authorized to open bank accounts in the name of the Confederation. In exceptional circumstances, the Executive Committee may make other necessary arrangements.

V. FINANCES

1. Fees of full and associate members are due on January 1 and shall be payable before June 30. In exceptional circumstances the Executive Committee may modify the closing date for the payment of these annual fees in individual cases, but all such modification shall be reported in full to the next session of the Assembly.

An organization whose application for full membership is accepted at a given Assembly may be seated at the Assembly with the right to speak and vote, provided that it has agreed to pay membership dues with effect from August 1 of the year of admission. For all other rights, the organization shall be considered as being in full membership with effect from the date of receipt of membership dues with effect from August 1 of the year of admission, i.e. five-twelfths of the annual membership dues as determined by the Assembly of Delegates for the year of admission.

Any member of the Confederation whose dues are in arrears may, if the Executive Committee approves, have its delegates seated in the Assembly with full rights to participate in the discussion but not to vote unless a written declaration of intent to pay within one month has been received and accepted by the Executive Committee.

Membership dues shall include the right to copies of the Annual Report, Proceedings of the Assembly and other materials for general distribution including copies of the news bulletin Echo.

2. The accounts of the Confederation shall be closed on 31 December of each year and a full financial report for the year shall be rendered by the Secretary General to the Executive Committee, which shall in turn report to the Assembly of Delegates at its succeeding meeting. A report of the current financial condition of the Confederation shall be presented by the Secretary General at the meetings of the Executive Committee and the Assembly of Delegates.

3. The Secretary General shall prepare by July of the year when an Assembly of Delegates is to be held a forecast of income and expenditures for the next two calendar years. This shall be presented to the Executive Committee for consideration and recommendation to the Assembly of Delegates. By December of the same year, this forecast, amended to reflect changes agreed upon by the Assembly of Delegates and new information on anticipated income, shall be recast by the Secretary General and submitted to the Executive Committee.

VI. AMENDMENTS

Notices of motion to amend these Bylaws must be submitted in writing to the Secretary General not less than three months before the Assembly of Delegates. They shall be circulated in advance to the member organizations and to the constituent federations. They shall be declared adopted if supported by not less than two-thirds of the votes cast.

* * * * * * * * *

GEOGRAPHICAL TABLE

ASIA	AFRICA	EUROPE	NORTH AMERICA AND THE CARIBBEAN	LATIN AMERICA
Australia	Botswana	Austria	Antigua	Brazil
Bangladesh	Congo	Belgium	Bahamas	Costa Rica
Brunei	Gambia	Denmark	Barbados	El Salvador
Cook Islands	Ghana	England	Belize	Honduras
Fiji	Ivory Coast	Finland	Bermuda	Nicaragua
Hong Kong	Kenya	France	British Virgin Islands	Panama
India	Liberia	Germany	Canada	
Indonesia	Madagascar	Greece	Grenada	
Iran	Mali	Iceland	Guyana	
Israel	Mauritius	Ireland	Jamaica	
Japan	Morocco	Italy	St. Lucia	
Lebanon	Nigeria	Luxembourg	Trinidad & Tobago	
Malaysia	Rep. of South Africa	Malta	United States	
New Zealand	Senegal	Netherlands	West Indies	
Papua New Guinea	Sierra Leone	N. Ireland		
Philippines	Swaziland	Norway		
Rep. of Korea	Togo	Scotland		
Sabah	Tunisia	Spain		
Sarawak	Uganda	Sweden		
Singapore	Upper Volta	Switzerland		
Sri Lanka	Zaïre	Yugoslavia		
Taiwan	Zimbabwe			
Thailand				
Western Samoa				

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Report of WCOTP Activities Presented on Behalf of the Executive Committee

MID-TERM REPORT: ACTIVITIES FROM AUGUST 1982 TO AUGUST 1983

This report covers the one-year period following the 1982 Assembly (August, Montreux). It consists of five parts and an Appendix:

A. Action taken to implement resolutions of the Assembly of Delegates;

B. Representations to, and relations with, major international organizations;

C. Development of policy;

D. Defence of teachers' individual and collective rights;

E. Regional programmes and development assistance.

Appendix: Representation at meetings: a chronological listing.

A. Action taken to implement resolutions

Theme Resolution on Teacher Education

Six recommendations for action by WCOTP formed part of the resolution on the 1982 theme.

The first called on WCOTP to approach Unesco and the ILO to seek a revision and updating of the joint Recommendation concerning the Status of Teachers.

As a result of discussion by the International Labour Conference (ILO) of the 1982 Report of the Joint Committee of Experts on the Application of the Recommendation, the ILO is now examining the possibility of updating the document, and of creating a Convention embodying some of its provisions. The Report of the Joint Committee will be considered at the General Conference of Unesco in October 1983, and it is expected that discussions will then start between Unesco and ILO. The position taken by WCOTP, and acknowledged by the ILO, is as follows:

- a Convention would be welcomed, provided that it is drafted in consultation with the teaching profession;
- the process or revision of the Recommendation must not allow any weakening of its provisions;
- the teaching profession must be involved in any revision or updating.

The second recommendation stated "WCOTP should provide support at the national level for implementation of the revised Unesco/ILO Recommendation."

Pending revision, WCOTP is making every effort to make known to its members the existence of the Recommendation and the means by which its application may be monitored and encouraged. A study guide has been produced and has been widely used in seminars and workshops. WCOTP is strongly encouraging Unesco to proceed with translation of the Recommendation into several languages other than the working languages of Unesco.

The third recommendation reads "WCOTP should provide facilities for the exchange of information on new developments in teacher education."

Although WCOTP does not have the funds to set up special arrangements for this, its normal channels of communication are open to those seeking, or offering, information. In addition, noteworthy developments will be reported in Echo, and/or communicated through information circulars.

The fourth recommendation was that WCOTP should develop close relations with international organizations of university teachers, and make further attempts to bring university teacher unions into membership.

The Executive Committee has recommended to member organizations that they develop relations with tertiary teacher unions in their own countries, as the best means of drawing them into participation in the work of WCOTP.

Other recommendations called on WCOTP to work for the international recognition of teacher education qualifications, and to promote bilateral and multilateral cooperation in teacher education through seminars and studies. No specific measures are planned at the present time, but these objectives will be pursued as and when opportunity arises.

Non-theme Resolutions

A resolution on Women in Education called on WCOTP to promote a higher level of involvement of women in teacher organization activities, including those of WCOTP, to encourage discussion of problems of education and conditions of employment, to conduct training seminars, and to provide for regular progress reports.

The Executive Committee has approved a draft programme for the 1984

Assembly which sets aside a half day for reports and discussion of progress in these matters, and has also decided to make the meeting hall and interpretation facilities available to the informal women's caucus on the morning preceding the opening of the Assembly. Information about progress in the member organizations is being collected. Several seminars and training programmes have been held at the national level, and have included study of the text of the Convention on the Elimination of All Forms of Discrimination.

A resolution on human rights and union rights including the condemnation of repression, the use of armed force to subjugate peoples, and all recourse to violence and terrorism, provided a basis for increased activity in the defence of rights, as reported in Section D. Complaints about situations in Cyprus and Lebanon were investigated.

In accordance with a resolution on apartheid, a draft statement of policy and a proposed action programme have been prepared for consideration by the 1984 Assembly.

A resolution condemning the arms race and calling for a programme on education for disarmament was implemented by the holding of a Symposium in Hiroshima, from 25th to 30th October, 1982. The 200 participants included the United Nations Assistant Secretary General in charge of the UN Disarmament Centre and, from Unesco, the Chief of the Section for International Understanding and Peace. The final Resolution, under the title "The Hiroshima Appeal" has had widespread publicity, and a joint report by WCOTP and JTU has been published.

In support of a resolution calling on members to press for attention to the educational needs of indigenous peoples, a study of the recruitment and preparation of teachers from among these ethnic groups has been launched.

A further resolution asked members to encourage their governments to legislate the enforcement of the WHO code on breast milk substitutes. In addition, WCOTP has interrogated major producers on their policies in countries which have not done so.

A resolution deploring the distortion of historical facts or educational objectives, for political reasons, in the writing of official textbooks was conveyed to the 1982 Extraordinary Session of the General Conference of Unesco.

B. Representations to, and relations with, major international organizations

(Purpose: to influence the policies and activities of major international bodies, and through them to influence the policies and practices of national governments.)

United Nations

WCOTP is the only teacher international with direct membership in the Conference of Non-Governmental Organizations (CONGO) in consultative status with the United Nations Economic and Social Council, and took part in a review of the structure and system of relations between the UN and NGOs at the triennial general meeting of CONGO in September 1982.

WCOTP continues to play an active part in Geneva-based Special NGO Committees on Disarmament, Development and Human Rights, and also took part in an NGO Consultation convened by the UN Centre for Disarmament in New York, following the Second Special UN Session on Disarmament (at which Executive member Willard McGuire addressed the General Session on behalf of WCOTP).

Preparatory meetings for International Youth Year (1985) are centred on the UN office in Vienna. WCOTP has taken part in these.

WCOTP has accepted an invitation to name representatives to sit on planning committees in Geneva, New York, Nairobi and Vienna preparing for the review of the UN Decade for Women. Women teachers recommended by members have been appointed.

WCOTP made formal statements at the UN Conference of Trade Unions on sanctions against South Africa, and at a conference on apartheid organized by the UN Special NGO Committee on Human Rights, in June 1983.

International Labour Office

A very successful WCOTP seminar on "The ILO: Defender of Teachers' Rights", was held at the ILO headquarters in August 1982 with the participation and assistance of the Secretariat. A report containing major papers by ILO department heads, has been widely distributed. Regular contact has been maintained during the year. The President and Secretary General were received by the Deputy Director General in January 1983, and had useful discussions with him and with various department heads. Assurances of full cooperation with WCOTP were given. In the succeeding months, the ILO has assisted in WCOTP training programmes in Asia, Africa and Europe.

Subsequently, the Secretary General conferred with the Secretary of the Workers' Group of the Governing Body. Current concerns were discussed at length.

WCOTP staff observed the meeting of the Governing Body in March 1983, and had meetings with representatives of workers and government delegates who were former teachers.

Executive member Lars Erik Klason and members of staff represented WCOTP at the Special Joint Meeting on the Public Service in May 1983.

A number of representatives of WCOTP members (from among the 64 member organizations which are affiliated with their national trade union centres) attended the 69th session of the International Labour Conference, in June 1983, as worker delegates. Among them was Executive member Adelisa Raymundo. WCOTP staff covered all major meetings. The Secretary General addressed the plenary session and the meeting of the Committee on the Application of Standards (see Section D for details).

United Nations Educational, Scientific and Cultural Organization

The Fourth Extraordinary Session of the General Conference was held in November-December 1982, to discuss the Medium-Term Plan for 1984-89. Major Programme II, Education for All, for which WCOTP had strenuously campaigned, was adopted unanimously. It will concentrate on achieving universal access to schooling (from which 250 million children are at present excluded), and on meeting the special needs of women, the very young, rural populations, the handicapped, and the 900 million adult illiterates.

Other programmes for which WCOTP has expressed support include V, Education, Training and Society, XII, the Elimination of Prejudice, Intolerance, Racism and Apartheid, and XIII, Peace, International Understanding, Human Rights and the Rights of Peoples.

A summary of current WCOTP concerns was presented to the Director General in January 1983, and has been extensively quoted in subsequent Unesco reports. In July, 1983, WCOTP organised a meeting at the Unesco headquarters of the Secretaries General of WCOTP, IFFTU and FISE with the Deputy Director General and department heads concerned with education -- the first of its kind -- to discuss future relations and cooperation.

The NGO Standing Committee of Unesco, of which WCOTP holds the Vice-Presidency, met in October and March. The latter meeting was associated with a Symposium on Science and Technology for Development, organized by FISE and chaired for part of the time by WCOTP.

WCOTP was represented at the Intergovernmental Conference on Education for International Understanding, Cooperation and Peace in April 1983, the meeting of the Unesco Executive Board in May, and meetings of the Board's Committee on NGOs in May (at which briefing documents from the Secretariat highlighted cooperation with WCOTP). WCOTP supported the admission of AATO to Class B consultative status.

WCOTP was represented at the 5th Conference of African National Commissions for Unesco in May 1983.

International Bureau of Education

WCOTP is again collaborating with FISE, IFFTU and WCT in the preparation of a joint paper for the 1984 session of the International Conference on Education. The theme is the renewal of primary education, with special emphasis on the introduction to science and technology.

Organization for Economic Cooperation and Development

An information meeting was held for WCOTP members in the OECD headquarters in Paris in January 1983. Heads of various departments explained and discussed their current activities and presented papers on trends in the social and economic environment.

The great majority of teacher unions and organizations in the OECD countries are WCOTP members, and teachers with WCOTP affiliation play an active part, as delegates of trade union centres, in meetings of the Education Working Group of the Trade Union Advisory Committee (TUAC). One of them, Else-Marie Osmundsen of Norway, was part of a TUAC delegation presenting a brief to the OECD Education Committee in May 1983.

WCOTP maintains excellent relations with the OECD Secretariat, and has communicated its alarm at the cuts in education budgets in OECD countries (documented in a recent WCOTP publication) and the decline in support for educational development in the third world.

C. Development of Policy

(Purpose: to promote general agreement among member organizations on objectives and priorities, through the exchange of information and opinions, to ensure that WCOTP statements on behalf of its members will be accurate and appropriate.)

A questionnaire on the theme of the 1984 Assembly, The Role of Vocational and Technical Education in Human, Social and Economic Development, was sent to all member organizations on January 28, 1983. The Executive Committee will prepare a statement on the theme and a draft resolution, for consideration by the Assembly, on the basis of the replies received.

As reported above, the Symposium held in Hiroshima in October 1982 resulted in the unanimous adoption of a document entitled "Hiroshima Appeal". This has been endorsed by the Executive Committee as a statement of the WCOTP position.

Draft statements of policy on apartheid, on the education of the handicapped, and on youth, have been prepared for consideration by the 1984 Assembly.

D. Defence of Rights

(Purpose: to assert and defend the individual and collective rights of teachers, as defined by various conventions, covenants and recommendations of the United Nations, Unesco, the ILO and the Council of Europe, and by the resolutions of WCOTP Assemblies.)

Further to the resolution of the 1982 Assembly which, as reported above (Section A), reaffirmed the commitment of WCOTP to human rights and trade union rights and its opposition to repression and the use of force, complaints were laid before the ILO Committee on Freedom of Association on behalf of:

MUT, Malta, on the grounds of excessive punishment of absentee teachers and improper insistence by the government on the signing of self-inculpatory statements as a condition of amnesty (not supported by the Committee, on the grounds that the absenteeism was not a union action but a political demonstration by individuals.)

JTU, Japan, on the grounds that the government had unilaterally imposed wage settlements in disregard of consultative mechanisms (upheld by the Committee).

COLPROSUMAH, Honduras, on grounds of various repressive and violent acts by police and the military (upheld: still under examination).

CTF, Canada, on grounds that legislation in three provinces is repressive and suspends bargaining rights (still under consideration).

BUT, Bahamas, on the grounds of the compulsory retirement, one year before entitlement to benefits, of the President of the Union: considered to be a reprisal for union activities (under consideration).

In addition, WCOTP continues to interest itself in on-going cases concerning El Salvador and Morocco (harassment and imprisonment of union leaders).

All the complaints concerning teachers which were reported by the Committee to the ILO Governing Body in June 1983 were signed by WCOTP.

In Morocco, the Secretary General of the Syndicat National de l'Enseignement and other teacher leaders, arrested after a demonstration in June 1981, were released in May 1983. Their liberation followed a campaign of pressure on the authorities by WCOTP and its members. Assistance was also given to the SNE in the presentation of a complaint to Unesco about restrictions placed by the government on the enrolment of teachers in university courses.

Teachers arrested in El Salvador last August, on whose behalf WCOTP has made repeated representations, were released in May 1983. A number of them have been assisted by WCOTP in leaving the country, where their lives were in danger.

WCOTP was able to secure the release of the Secretary General of the banned teachers' union in Uruguay, who had been held after the expiry of a prison sentence, and helped him to join his family in exile in Paris.

Other actions included protests to the government of Peru concerning the extra-judicial execution of teachers, to the government of the Ivory Coast against the unauthorized deduction from teachers salaries of subscriptions to a government publication, and enquiries into the situation of Jewish teachers alleged to be suffering persecution in the Soviet Union.

In providing financial assistance to the victims of persecution and their families, particularly in El Salvador, WCOTP has been generously assisted by member organizations and by LO/TCO, the Swedish Trade Union Centre.

In addressing sessions of the International Labour Conference in June 1983, the Secretary General condemned the attempts of governments to restrict bargaining rights on the pretext of the economic situation, called for increased efforts to protect teachers and union leaders from persecution, and commended those ILO committees which have recently affirmed, for the first time, that teachers, if they so wish, must have full rights to bargain and to strike, whether or not they are public servants.

E. Regional programmes and development assistance

In Europe and North America, WCOTP has concentrated on the defence of bargaining rights and teachers' conditions of work, and on the problems of education finance and the protection of quality in public education systems. In other regions, there is a heavy emphasis on the creation and development of effective, autonomous, united teacher organizations, on familiarization with rights, and on the training of leaders. Particular attention has been given to encouraging women to participate in union work, and on the special problems of teachers in rural areas.

The funds made available from or through member organizations and the labour movement for development work have increased rapidly, and more and more of the members are engaging in cooperative development projects.

In December 1982, a meeting of the organizations most active in this work was held in Morges. The purpose was to clarify expectations, and improve understanding, regarding the role of WCOTP.

Details of activities in the various regions follow.

Africa (English-speaking)

Five training seminars, designed to encourage the greater participation of women in union activities and community development, were held as part of the four-year programme assisted by funding from LO/TCO (Sweden). They were held in Ghana (September 1982), Mauritius (December 1982), Lesotho (January 1983),Nigeria(January 1983) and Uganda (April 1983). Resource persons at the last-named were all Ugandans, trained at previous WCOTP seminars.

Eight other training seminars were conducted during the May-August period, 1983 -- two each in Kenya and Zimbabwe, one in each of Botswana, Tanzania and Zambia. Organizations providing funding and, in some cases resource persons, were DLF (Denmark), NLaer (Norway), SFL and SL (Sweden) and OAJ (Finland).

A staff member of NEA (USA), Evelyn Miles Temple, on a sabbatical leave, worked with WCOTP in late 1982 and early 1983, developing a training manual for women's programmes which she later field-tested as a resource person at seminars in Mauritius, Lesotho and Nigeria.

Africa (French-speaking)

Fraternal visits to help develop teacher organizations

Within the framework of the CTF-John M. Thompson Fellowship Programme, two members each of the Executive Committee of SNEC of Mali, SNEEL of Senegal, and SELT of Togo, escorted by Kléber Viélot of WCOTP, coordinator of the tour, visited teacher unions in Congo, and the Ivory Coast from October 30 to November 30, 1982.

During their stay in Brazzaville, the three delegations were joined by 12 members of FETRASSEIC and paid a fraternal visit to FENEZA/UNTZA in Kinshasa.

Tour in Togo

From 1 to 18 February 1983, in the company of the Secretary General, Treasurer, and Assistant for External Relations of the Togolese Teachers' Union (SELT), Kléber Viélot travelled throughout Togo to rally the teachers' interest in the forthcoming WCOTP Assembly, which will be held in Togo in 1984. Eighteen school areas were visited out of a total of 21.

Seminar on cooperatives in Israël

A seminar on the administration and organization of cooperatives was organized for the teachers' unions of the Ivory Coast (SNEPPCI), Mali (SNEC), Senegal (SNEEL), Togo (SELT), and Zaire (FENEZA). It was

initiated and financed by the Canadian Teachers' Federation and took place at the International Institute for Development, Cooperation and Labour Studies, Tel-Aviv, from February 28 to March 24, 1983. There were 15 participants.

Training programme in Morges

A three-week programme of training for trainers from teacher unions was held in Morges in August 1983. Originally planned for Tunisia, and transferred to Switzerland because of difficulty of communication, the course concentrated on group dynamics, principles and techniques of communication, and the skills of group leadership. The programme was funded by grants from CTF (Canada), LO/TCO (Sweden) and IFTA, and assisted by the ILO. Participants came from Burundi, Congo, Ivory Coast, Mali, Senegal, Togo, Upper Volta and Zaire.

Asia and the South Pacific

A National Teacher Organization Programme for the NUTP, Malaysia, (September 1982) was financed, planned and conducted with the assistance of Danmarks Laererforening (DLF). It was followed by six local programmes, three of which were financed by DLF and the other three by WCOTP. Total number "trained" 144.

A National Teacher Organization Training Course for the All India Primary Teachers' Federation (AIPTF), WCOTP's new member in India, was conducted in September 1982 with the assistance of two Resource Persons from the Canadian Teachers Federation. This was followed in May and June 1983 by six Regional Programmes in which WCOTP's Regional Consultant participated. The entire programme was financed by the CTF. It was expected that when the entire programme was completed about 280 teachers would have gained training experience and would be able to conduct programmes in their respective states. Basic documents included a Hindi translation of the WCOTP Guide to the Recommendation Concerning the Status of Teachers.

The Fourth WCOTP Pacific Regional Conference was held in December 1982 with the financial assistance of the Australian and Canadian Teachers' Federations and ATF's member in Queensland, the Queensland Teachers' Union, acting as host. The Conference had two themes. The first, "Teacher Organization Development", was for the benefit of teachers from the islands in the South Pacific in which there are as yet no teachers' organizations. The second theme was "Education and Cultural Identity" which is very relevant for the entire region in view of the varied cultures in Australia and New Zealand as well as almost all the islands. Besides our eight member organizations in the region there were participants from Kiribati, the Solomon Islands, Tuvalu, Vanuatu, Tahiti and Tonga. In all there were 69 participants.

The First WCOTP Conference in Hong Kong was held in December 1982. The theme was "Current Educational Trends and Practices". With the approval of the Executive Committee it was organized in cooperation with a prospective member, the Hong Kong Professional Teachers' Union.

A second conference was held in May 1983 after the government in Hong Kong released a Report on Educational Reform. Both these programmes were financed by grants from the Svenska Facklärarförbundet.

The Ninth Asian and South Pacific Regional Conference took place in Kuala Lumpur, Malaysia, August 3-10, 1983. The host organization was the NUTP (Peninsular Malaysia). There were two themes: "The Contribution of Teacher Organizations to Rural Development" and "Teacher Organizations and Trade Unionism". Resolutions on both topics were adopted and will be circulated. A grant from the Canadian Teachers' Federation, supplemented by assistance from the Australian Teachers' Federation, helped to meet expenses.

The Conference was followed by a meeting of the Asian and South Pacific Council, which discussed priorities and procedures for the development of WCOTP programmes, and called for greater attention to the problems of women. The Council accepted an invitation from KFEA (South Korea) to host the Tenth Conference in 1985, and was invited by AIPTF (India) to consider Bombay as the location for 1987.

Europe

General

The main features of the European work of WCOTP are the constant concern for the effects of cuts in education expenditure which affect all aspects of the work of teachers and their national unions, and which are associated with attacks on collective bargaining rights, and on ongoing examination of the format of WCOTP cooperation in Europe since the creation of ETUCE.

European Conference

School success or failure, and cuts in education/public expenditure were the two main items discussed at the annual European Conference (Athens, October 1982). The Conference also decided on a change in the by-laws for European Cooperation within WCOTP to regulate the adoption of resolutions and the designation of WCOTP representatives on the Executive Board of the European Trade Union Committee for Education.

Trade Union Rights

An inventory and evaluation of the trade union rights of education

personnel was prepared for the Assembly of the European Trade Union Committee of Education held in November 1982. This was built on previous work done by WCOTP on teachers' trade union rights.

Budget Cuts

In connection with the meetings with OECD officials, an internal WCOTP discussion was held on cuts in education/public expenditure. Although a part of the European programme, the discussion was enlarged to cover all OECD countries to enable participants from this larger geographical area to draw on each other's experiences.

A WCOTP working group on the impact of cuts in education budgets met on April 24 to finalize a report and draft recommendation based on an inquiry among member organizations. This completes a three-year task. The papers will be presented to the European Conference in October 1983.

Demonstration against Unemployment

Through the ETUCE, WCOTP and a number of its member organizations took part in a European demonstration in Brussels, in February 1983, against unemployment and for work-sharing. Some 6000 persons took part in the demonstration, which was arranged by the European Trade Union Confederation.

Editor's meeting

An information meeting for editors of teachers' journals of WCOTP member organizations was arranged in cooperation with the Council of Europe and took place in the Council Headquarters, Strasbourg, in March 1983. The meeting offered substantial information on the wide range of activities of the Council in the field of information, education and economic and social matters.

Human Rights

A WCOTP discussion paper on education for human rights was presented to a Council of Europe Conference in Vienna, Austria, in May 1983 by Executive member Jean Petite, Secretary General of FIPESO.

Latin America

General

Latin America is a region seething with political, economic, social and military unrest.

The economic situation -- as regards both inflation and unemployment -- is deteriorating throughout the continent. The situation for teachers is precarious, in particular at the social and economic level. In numerous countries teachers' organizations are in conflict with governments.

El Salvador

The war continues; more than 300 teachers have been assassinated and others have disappeared or have been imprisoned. Details of WCOTP assistance are given in Section D of this report.

Programmes:
- LO/TCO-WCOTP assistance to families of the victims of repression -- US$132,000 (1983)
- Participation in the literacy programme for refugees within and outside the country.
- Transfer of funds from WCOTP members to support the school building project of ANDES 21 de Junio.

Honduras

The economic situation is difficult and there is almost a state of war with Nicaragua. The government has placed leaders of its own at the head of COLPROSUMAH, the WCOTP member. WCOTP organized a solidarity campaign for the legal leaders and requested Executive member Hermes Zaneti to attend a COLPROSUMAH extraordinary assembly which was called to confirm the legality of these leaders, Ambrosio Sabio and Mauricio Lopez. WCOTP has submitted a complaint to the ILO on this issue.

Costa Rica

The difficult economic and political situation has complicated relations between the government and teachers. Inflation has not been compensated for in teachers' salaries (e.g. secondary school teachers, US$59 monthly). Last April, the government should have applied an agreement made last October with trade unions on this issue. The government did not keep its word and teachers went on strike in April 1983. The strike, supported by appeals from WCOTP, was successful.

WCOTP seminar in San José: "The Teacher in the Central America of Today", January 1983. Participants: ANDE (Costa Rica), ANDEN (Nicaragua), ANDES (El Salvador), MPU (Panama), COLPROSUMAH (Honduras), BTU (Belize).

Nicaragua

Nicaragua is the object of attacks by former somozist guards who have taken refuge in Honduras. These attacks seem to have the support of Honduras and the USA.

Colombia

WCOTP has recently had contact with the National Commission for Unesco which agrees to support a Latin American conference on education, along the lines of that held for French-speaking Africa in Niamey.

Peru

Victim of a catastrophic economic situation, Peru also has to contend with a dogmatic maoist terrorist group called the "Sendero Luminoso". The government takes advantage of this situation to repress the trade unions.

The main teachers' union, SUTEP (80,000 members) is still not recognized by the authorities (60 teachers are in prison). WCOTP has complained to the ILO about the interception of mail by the authorities.

Assistance programmes, designed to support and strengthen SUTEP, are financed by several WCOTP members.

Projects are planned for training women organization leaders and for the creation of a publications centre.

Brazil

Particularly difficult social and economic situation. The political opposition is in the majority at the national level. Hermes Zaneti, President of the CPB and a member of the WCOTP Executive Committee, was elected deputy in the Federal Parliament.

Thanks to the CPB-LO/TCO-WCOTP programme, the Confederação de Professôres do Brasil (CPB) is becoming stronger; only one state has no affiliate to CPB. This year's congress held at Natal assembled 3,000 participants.

The third phase of the CPB development programme is in progress. The Porto Alegre courts have upheld the teachers' complaint concerning the suspension of the check off system for teachers' organization dues.

Uruguay

The new union law is coming into force with great difficulty. Each request for registration of a union has to pass via the security police, who frequently contest the nomination of leaders of unions which are being formed.

Public employees and, in particular teachers in public schools, are still denied the right to join unions.

The standard of education continues to deteriorate. The authorities have limited extra-curricular activities.

Didasko Perez, former Secretary General of FUM, liberated in October 1982, was able to pay his debt (cost of board in prison) and to join his family in Paris on 11 April 1983, thanks to international solidarity (WCOTP, SNI/PEGC, France; BCTF, Canada; SLV, Switzerland).

WCOTP submitted a complaint to Unesco on behalf of Professor Cariboni who has been in prison for 10 years for "intellectual" activities within the framework of a movement of the opposition.

WCOTP plans on holding a seminar in Montevideo in November 1983, together with the Commission on Education of the International Union for Conservation of Nature and Natural Resources (IUCN) and a private Uruguayan institution, the CIPFE, "Centro Franciscano y Ecologico". Financed by LO/TCO, this will be the first meeting of teachers since 1973.

Chile

During the second half of 1982, repression in Chile increased considerably together with popular discontent caused by inflation and unemployment (more than 36% in a city such as Concepción).

Numerous teachers, some of them leaders of AGECH, have been arrested and sometimes severely tortured.

At the request of the copper workers union, WCOTP assisted in a successful campaign for the release of the union's General Secretary from prison (July 1983).

On 7 March 1983, AGECH was informed by the Minister of Finance that its legal status had been suspended. Motive given: AGECH was indulging in political activities forbidden by the law. AGECH, supported by WCOTP, successfully appealed to the courts against this decision.

Argentina

Argentina is continuing its move towards democracy. Political activities have been resumed. Even though legally suspended, trade unions are very active and have organized several general strikes. Thanks to a reconstruction programme by LO/TCO-WCOTP, CTERA (Confederación de Trabajadores de la Educación de la República Argentina) has undertaken intense activities to organize meetings and seminars throughout the country and to meet on several occasions with the national and regional education authorities.

Consultation on programme

The Deputy Secretary General conferred in Brazil, in July 1983, with WCOTP Executive members Hermes Zaneti and Julio Portillo, former Vice-President Teresa Noronha Carvalho, and regional consultant Fernando Hernandez Diaz. Organized in response to a suggestion made at the May meeting of the Executive Committee, the meeting reviewed the objectives and methods of operation of WCOTP in Latin America, and agreed on the desirability of creating an informal consultative committee for the region.

North America and the Caribbean

Features of this period were:

- Increasing suppression of teachers' trade union rights, associated with government policies tending to make education a prime target for economic austerity measures.
- Growing awareness and militancy among teachers on international issues, especially disarmament.
- Growing interaction among member organizations within the region.
- A manifest desire for continued and indeed increased consultation with the secretariat.
- The re-emergence of regional identity within the Caribbean.

Activities may be summarized as follows:

August 1982 - Caribbean Union of Teachers (CUT) Seminar for teacher unions from the Leeward Islands, held in Antigua with CTF and NEA financial assistance.

September 1982 - WCOTP Caribbean Workshop for Teacher Organization Development, funded by DLF (Denmark). Twenty-three participants attended from 18 organizations in 15 countries, together with two representatives of DLF, local consultants from Jamaica and Grenada, and the Secretary General. The programme concentrated on the skills needed by school and district representatives.

October 1982 - Based on project outlines prepared by participants in the September workshop, a three-year programme for teacher organization development in the Caribbean, 1983-85, was drawn up by the secretariat for discussion with the CTF and DLF. This programme aims to provide training for union representatives in schools throughout the Caribbean. It also envisages a cooperative programme within the region, in which secretariat officers will have an opportunity to acquire basic administrative skills through work and study visits to organizations in neighbouring countries. With CTF funding, projects were completed in Belize and Bermuda. Others are planned for Guyana, Grenada and Antigua.

April 1983 - The CTF-NEA-WCOTP North American Regional Conference, held in Calgary, Canada, featured the problems of the protection of quality and democratization in public school systems and of resisting the increasing assaults on teachers' rights. The conference adopted a declaration on these points, emphasizing the goal of peace as a prerequisite for all social progress.

Action taken in defence of teacher union rights in Canada and the Bahamas is referred to in Section D of this report. The situation in the Bahamas was complicated in August 1983 by the arrest of the Secretary General and other members of the BUT in the course of a peaceful demonstration protesting against the dismissal of the union President from his teaching post. WCOTP has asked its members to join in protesting.

Discussions are in progress concerning establishment of a new working relationship between WCOTP and the Caribbean Union of Teachers as a regional organization. CUT has emerged from the factionalism experienced between 1979 and 1981 with a young but determined and aggressive leadership, and a desire for greater autonomy which WCOTP fully respects.

PUBLICATIONS

The 1982 Annual Report was published in English, French and Spanish.

Four eight-page issues of the bulletin Echo were published in September, December, March and June.

The 1983 Calendar was printed and distributed in English/French/Spanish in 5,000 copies. It illustrated activities of teacher organizations.

Fifteen Communiqués were written and mailed in English, French and Spanish, as well as five Information Circulars in the same languages.

The report of the International Symposium on Disarmament Education was published in English, French and Spanish, in collaboration with the Japan Teachers' Union.

A report bringing together the documents of the project carried out in European countries, School Success/Failure was published in English and French.

The Final Report, Fourth Leadership Training Seminar (Lobatse, Botswana, 1981) was published in English.

The Final Report, Fourth Southern Africa Regional Conference, Zimbabwe, 1982, was published in English.

The Training Programme for Teacher Organization Leaders - A Guidebook, revised edition 1983, was published in English.

A report of the seminar held in Bamako, Mali, in April 1982 was published in French: Stage d'Etudes CMOPE/FCE/FIAI/LO-TCO - Formation syndicale des cadres féminins de l'enseignement.

APPENDIX

Representation at Meetings - a chronological listing

The name of each meeting is given, followed by the place and the name of the WCOTP representative.

1982

AUGUST

28-31 Ghana National Association of Teachers annual conference Kumasi Anne Allangba

SEPTEMBER

13-15 UN Economic & Social Council biennial conference of NGOs New York Robert Harris

14-17 Council of Europe educational research workshop on training for management in schools Windsor, England Malcolm Lee

16 European Trade Union Committee for Education Executive Board meeting Brussels John Pollock, Vivan Storlund

OCTOBER

18-20 Unesco NGO consultation on medium-term plan Paris Robert Harris

25-29 Sveriges Lärarförbund annual meeting Stockholm Jean Petite

29-30 Verband Bildung und Erziehung conference of delegates Darmstadt Michel Gevrey

30-31 International Council for Adult Education general assembly Paris Marc-Alain Berberat

30 World Federation of UN Associations workshop on education for international understanding Krokkleiva, Norway Magne Askeland

NOVEMBER

1-5 Unesco meeting of experts in Latin America and Caribbean on role of teachers of educational science in improvement of teacher training Caracas Hermes Zaneti

2-5 Council of Europe educational research workshop on new technologies at secondary school Frascati, Italy Marc-Alain Berberat

4 NEA-CTF-WCOTP meeting Washington DC Jim Killeen, Willard McGuire

8-10 NGO consultation on world disarmament campaign New York Willard McGuire

9-12 Council of Europe conference on primary education in western Europe Vaduz, Liechtenstein Norman Goble

NOVEMBER

12-13 Société suisse des professeurs de l'enseignement secondaire annual conference Lausanne Norman Goble
15-19 Unesco NGO Standing Committee meeting Paris Robert Harris
15-16 ETUCE Assembly Luxembourg Norman Goble, John Pollock, Vivan Storlund
16-19 CREPLA (Centre régional de Promotion du Livre en Afrique)-Unesco-IRA congress on reading Abidjan Anne Allangba
17-19 ILO Governing Body Geneva Vivan Storlund
20 Société pédagogique romande assembly Bienne, Switzerland Norman Goble, Marc-Alain Berberat
23-3 Dec. Unesco 4th extraordinary session of general conference Paris Robert Harris, Norman Goble
26-28 BUPL 8th congress Copenhagen Lars Erik Klason

DECEMBER

1 Preparatory meeting for TUAC working group on education Paris Norman Goble, Robert Harris
2 IFTA Executive meeting Paris Norman Goble
9 NLS Executive meeting Stockholm Norman Goble
13-15 Conference of teachers in Mediterranean countries Tunis Michel Gevrey
14-17 KNUT Silver Jubilee assembly Nairobi Geoff Foster

1983 JANUARY

5-8 ATF annual conference Melbourne Gerry Tickell
10-13 JTU Educational Research Assembly Morioka City Gerry Tickell
13 ETUCE executive board meeting Brussels John Pollock, Vivan Storlund
17 - 4 Feb. Unesco course on methodology of education concerning drug usage Embu, Kenya Peter Lubulellah
20-25 CPB national congress Natal, Brazil Marc-Alain Berberat
24-26 WCOTP-OECD information meeting Paris Jim Killeen, Norman Goble, Robert Harris, Vivan Storlund, Michel Gevrey, Jean Daubard, Jean Petite
24-27 Colloquium on education of Arab migrant workers' children in Europe Paris Michel Gevrey, Jean-Bernard Gicquel
25-26 Council of Europe plenary conference of NGOs Strasbourg Jean Daubard, André Drubay

FEBRUARY

6-9 Vienna conference on proposals to avert dangers of war from Europe Otto Vicenzi
10 ETUCE Executive Board meeting Brussels Lars Erik Klason, John Pollock, Vivan Storlund

FEBRUARY

18-21 NEA Board of Directors and International Relations Committee meeting Washington DC Robert Harris
23 Phi Delta Kappa conference Vancouver BC Jim Killeen
23-24 Council of Europe - the role of NGOs in contemporary society Strasbourg Michel Gevrey, Vivan Storlund
25-27 California Teachers Association "Good Teaching Conference" Los Angeles Jim Killeen
25-27 ADP congress Santo Domingo Fernando Hernandez Diaz

MARCH

1-4 ILO Governing Body Geneva Vivan Storlund
1-4 Unesco consultation on transition between general and technical and vocational education Paris Marc-Alain Berberat
10 Unesco meeting of Unesco National Commissions Paris Jean Daubard
11 Unesco NGO working group on symposium on literacy, education and safeguarding of cultures Paris Robert Harris
12 UNA seminar on teaching about human rights London Robert Harris
12-14 COLPROSUMAH extraordinary meeting Tegucigalpa Hermes Zaneti
14-18 Unesco NGO standing committee Paris Robert Harris
19-27 8th AAEA biennial conference Abidjan Anne Allangba
21-25 SNES congress La Baule, France Marc-Alain Berberat
24 Vancouver Elementary Administrators Association meeting Vancouver BC Jim Killeen

APRIL

2-7 NUT annual conference St. Helier, Jersey, England Norman Goble
4-8 INTO annual conference Wexford, Ireland Lars Erik Klason
5-8 AMMA annual assembly Birmingham, England Norman Goble
12-20 Unesco intergovernmental conference on education for international understanding Paris Jean Daubard, André Drubay, Michel Gevrey, Jean Petite, Horace Perera, Robert Harris
15 CTF trustees meeting Calgary Robert Harris
18-22 Unesco meeting on human rights in urban milieu Cairo Marc-Alain Berberat
19-22 ZNUT congress Lusaka Raymond Smyke
21-23 Zimbabwe Teachers Association annual congress Gweru Ambrose Adongo, Raymond Smyke
26 ETUCE Executive Board Brussels John Pollock, Vivan Storlund
27-30 National Congress of Portuguese Teachers Lisbon Hermes Zaneti, Marc-Alain Berberat
25-29 Unesco meeting of experts on means of taking workers' interests into consideration in adult education Paris Jorge Bustamante, Marc-Alain Berberat

APRIL

29-30 Seminar for Swiss teachers giving in-service training courses in Africa SLV-SPR Joint Committee Saignelégier, Switzerland Kléber Viélot

MAY

3-4 International committee on antisemitism, racism, and violations of human rights Paris Michel Gevrey, Willard McGuire, Norman Goble, Robert Harris

3-11 Joint Committee on Public Service ILO Geneva L.E. Klason, Vivan Storlund

9-14 Unesco 5th conference of Unesco national commissions in Africa Yaoundé J.K. Oboe-Sam

17-20 Council of Europe human rights education in schools in Western Europe Vienna Michel Gevrey, Jean Petite

24-25 Unesco Executive Board Paris Robert Harris

27 ETUCE meeting on vocational training Brussels John Pollock, Vivan Storlund

28-30 NATFHE annual congress Blackpool Jean Petite

30 - 3 June SLF congress Alvsjö Norman Goble

JUNE

31 May - 6 June UN Committee on technical cooperation among developing countries New York Robert Harris

1-22 ILO conference Geneva Norman Goble, Marc-Alain Berberat, Vivan Storlund, Robert Harris, Horace Perera, Raymond Smyke, Kléber Viélot, Jorge Bustamante, Liliane Urben, Jean-Jacques Maspero, André Rochat, Yves Eveno, Anneli Askola

10-11 UN conference of trade unions on sanctions against South Africa Geneva Kléber Viélot, Robert Harris

20 Unesco NGO standing committee Bureau meeting Paris Robert Harris

21 Preparatory meeting for NGO symposium on literacy Paris Robert Harris

27-30 OLME congress Athens Jean Petite

27- 1 July SNI congress Bordeaux Anne Allangba, Kléber Viélot

29- 5 July NEA representative assembly Philadelphia Jim Killeen, Norman Goble

JULY

4-8 UN preparatory committee for international conference on question of Palestine Geneva Raymond Smyke
4 NGO human rights committee Geneva Robert Harris
5-8 UN committee against apartheid Geneva Horace Perera
12-15 CTF annual general meeting Saskatoon Jim Killeen
19-22 FIPESO congress Toronto Jim Killeen
31-6 Aug. 22nd international congress of Women's League for Peace and Freedom Gothenburg Linnea Starck

AUGUST

1-4 IFTA congress St. Julians, Malta Marc-Alain Berberat
1-12 2nd world conference to combat racism and racial discrimination Geneva Kléber Viélot
21-27 CUT 21st biennial conference Vieux Fort, St. Lucia Robert Harris
28-31 JTU annual convention Okayama City Michel Gevrey
29-7 Sept. UN International Conference on Question of Palestine Geneva Michel Gevrey, Norman Goble, Marc-Alain Berberat, Raymond Smyke

Financial Statement

Executive Committee
World Confederation of Organizations
of the Teaching Profession

Morges
(Switzerland)

We have examined the accompanying statements of net assets of the International Office of World Confederation of Organizations of the Teaching Profession as of December 31, 1982 and 1981, and the related statements of revenue and expenses, changes in net assets, and changes in financial position for the years then ended. Our examinations were made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of the International Office of World Confederation of Organizations of the Teaching Profession as of December 31, 1982 and 1981, the results of their operations, changes in net assets and changes in financial position for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

TOUCHE ROSS & CO. S.A.

Geneva, February 21, 1983

STATEMENT OF NET ASSETS

(expressed in Swiss Francs)

	December 31 1982	1981
	Sw.Fr.	Sw.Fr.
CURRENT ASSETS :		
Cash		
Cash in hand	3,665	4,179
Demand deposits	149,200	5,818
Restricted foreign bank accounts (Note B)	54,966	7,934
Funds on deposit	670,000	802,000
	877,831	819,931
Fees and grants receivable	365,696	605,785
Prepaid expense	72,852	25,258
Sundry receivables and prepayments	262,557	81,026
TOTAL CURRENT ASSETS	1,578,936	1,532,000
OTHER ASSETS :		
Deposits	9,500	9,500
FIXED ASSETS :		
Equipment, at cost	68,294	53,294
Less : Accumulated depreciation	(33,255)	(28,255)
	35,039	25,039
TOTAL ASSETS (carried forward)	1,623,475	1,566,539

	December 31 1982	1981
	Sw.Fr.	Sw.Fr.
TOTAL ASSETS (brought forward)	1,623,475	1,566,539
DEDUCT :		
CURRENT LIABILITIES :		
Bank overdrafts	-	62,036
Deferred revenue	1,469,605	1,418,627
Accounts payable and accrued expenses	197,707	247,999
TOTAL CURRENT LIABILITIES	1,667,312	1,728,662
PROVISION FOR EXCHANGE FLUCTUATIONS (Note C)	40,000	40,000
NET ASSETS (DEFICIT)	(83,837)	(202,123)
LEASE COMMITMENTS (Note D)		

See notes to financial statements

STATEMENT OF REVENUE AND EXPENSES

(expressed in Swiss Francs)

	Year ended December 31 1982	1981
	Sw.Fr.	Sw.Fr.
REVENUE :		
Membership dues :		
National members	2,800,223	2,330,590
Associate and international members	11,939	15,767
	2,812,162	2,346,357
Other income :		
Grants and contracts for specific projects	1,050,803	748,048
Subscriptions and sales, sundry income	20,660	11,417
Assembly, seminar registration and agency fees	101,228	453
Interest income	13,665	5,999
TOTAL REVENUE	3,998,518	3,112,274
EXPENSES :		
International operations :		
Secretary General's office	197,936	176,001
International representation	128,096	79,944
U.N. relations	269,396	176,942
Clearing House activities	38,298	31,286
Publications	173,700	152,306
	807,426	616,479

	Year ended December 31 1982	1981
	Sw.Fr.	Sw.Fr.
Regional programmes :		
Africa	689,899	420,094
Arab States	8,855	8,028
Asia	345,583	316,688
Europe	219,986	201,634
Americas	495,858	463,016
Special assistance projects	66,720	94,580
Multinational cooperation	52,254	53,138
OECD cooperation	4,010	5,517
	1,883,165	1,562,695
Legislative operations :		
Assembly of delegates	222,435	11,854
Assembly assistance	167,191	(3,376)
Executive and finance committee	87,850	127,829
	477,476	136,307
Central services :		
Office facilities and services for all programmes	516,163	493,974
Translation services	150,368	153,991
	666,531	647,965
Contract services :		
Financial expenses	12,544	4,475
Education and home leave allowance	28,090	33,306
Depreciation of equipment	5,000	8,629
Decrease provision for accrued leave	-	(10,120)
	45,634	36,290
TOTAL EXPENSES	(3,880,232	(2,999,736)
EXCESS OF REVENUE OVER EXPENSES	118,286	112,538

See notes to financial statements

STATEMENT OF CHANGES IN NET ASSETS

(expressed in Swiss Francs)

	December 31 1982	1981
	Sw.Fr.	Sw.Fr.
Net assets as of January 1	(202,123)	(314,661)
Excess of revenue over expenses	118,286	112,538
NET ASSETS (DEFICIT) AS AT DECEMBER 31	(83,837)	(202,123)

See notes to financial statements

STATEMENT OF CHANGES IN FINANCIAL POSITION

(expressed in Swiss Francs)

	Year ended December 31 1982 Sw.Fr.	1981 Sw.Fr.
SOURCE		
Operations :		
Excess of revenue over expenses	118,286	112,538
Add non-working capital items :		
Depreciation	5,000	8,629
Sale (acquisition) of fixed assets	(15,000)	-
NET INCREASE (DECREASE) IN FINANCIAL POSITION	108,286	121,167
Net working capital at beginning of year	(196,662)	(317,829)
Less: net working capital at end of year	(88,376)	(196,662)
INCREASE IN WORKING CAPITAL FOR YEAR	108,286	121,167

Working capital is comprised of total current assets less total current liabilities.

See notes to financial statements

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 1981 AND 1982

A. Summary of significant accounting policies

1. Revenue

During the financial year, membership dues are recorded only if relative cash is received, but at year end, where there is reasonable assurance that unpaid dues will be collected, the amount of dues receivable is recorded as accounts receivable. Any amount received in the current year, but relating to prior years, is included in the current year income.

2. Fixed assets

Generally, additions to furniture, fixtures and equipment are charged to expense in the period acquired, in conformity with accounting principles generally followed by organizations of this character. The telephone system has been capitalized and is being depreciated over a period of ten years.

3. Foreign currency translation

All assets and liabilities in foreign currencies have been translated into Swiss Francs at current exchange rates ruling at year end. Revenue and expenses in foreign currencies have been translated into Swiss Francs at the rates in effect at the dates of the transactions.

4. Pension plan

The Confederation has a contributory pension plan covering certain employees. The Confederation's policy is to fund pension cost accrued.

5. Taxation

The Confederation is a non-profit organization, and as such is not subject to federal and cantonal taxes on income and net worth in Switzerland.

B. Restricted foreign bank accounts

Due to currency control regulations in effect in various countries, cash in the equivalent of Sw.Fr. 54,966 (1981 : Sw.Fr. 7,934) is available only for use in those specific countries.

C. Provision for exchange fluctuations

The Assembly of Delegates of the Confederation, at its meeting in Lagos, Nigeria, in August 1977, decided to establish a provision of Sw.Fr. 40,000 against future possible exchange losses arising from the adopted system of accounting for membership dues generally on an accrual basis.

D. Commitments

1. Lease commitments

As of December 31, 1982, the Confederation has two leases for office and parking space. These result in future non-cancellable commitments as detailed below:

	Sw.Fr.
5, avenue du Moulin - 2nd floor and parking	32,862
- 4th floor	13,140
Total lease commitments	46,002

None of the above leases fulfill the criteria for being accounted for as capital leases.

2. Other commitment

The Confederation is contractually commited to pay total pensions of Sw.Fr. 47,520 accrued to the benefit of a former employee. The total commitment will be fulfilled by January 1986, and such pension costs are expended during the remaining period as incurred.

WCOTP Membership List

FULL MEMBERS

ANTIGUA

Antigua and Barbuda Union of Teachers
Austin M. Josiah, Gen. Sec.
P.O. Box 853
St. John's

Tel. 22692

AUSTRALIA

Australian Teachers' Federation

Robert Bluer, General Secretary
Box 1891
Canberra City, A.C.T. 2601

Tel. 47 9511
Telex: 61632 (ATF)

AUSTRIA

Verband der Professoren Osterreichs (VdPO)
Walter Marinovic, Sec. Gen.
Gerlgasse 1a/1
1030 Vienna

BAHAMAS

Bahamas Union of Teachers

Haldane Chase, Secretary General
104 Bethel Avenue, Stapledon Gardens, P.O. Box N.3482
Nassau

Tel. 51250

BANGLADESH

Bangladesh College Teachers' Association
Secretary General
3A/23 Razia Sultana Road
Mohammadpur, Dacca

Tel. 32 64 09

Bangladesh Govt. College Teachers' Association

Ahmad Hussain, General Secretary
Post Box No. G-3261
Dacca

Tel. 30 18 34

Bangladesh Govt. Secondary Teachers' Association
Md. Shahidur Rahman, Gen. Sec.
Government Laboratory High School
Dhanmondi, Dacca-5

Bangladesh Primary Teachers' Association
Abul Kalam Azad, President
55/E, University staff quarter
Dacca University, Dacca

Tel. 28 25 61

BARBADOS

Barbados Secondary Teachers' Union

Patrick Frost, General Secretary
Ryeburn House, 8th Avenue
Belleville, St. Michael

Tel. Home: 93030; School: 31340

BARBADOS (cont.)

Barbados Union of Teachers

Lemuel Tull, General Secretary
P.O. Box 127
Bridgetown

Tel. 75473/78510

BELGIUM

Fédération de l'enseignement moyen officiel du degré supérieur de Belgique
Guy Van Laethem, Sec. Gen.
rue Joseph Clokers 57
4410 Vottem

Tel. 041/27 33 99

BELIZE

Belize National Teachers' Union

Miguel Wong, Secretary
6, Racecourse St., P.O. Box 382
Belize City, Central America

Tel. 2857

BERMUDA

The Amalgamated Bermuda Union of Teachers
The President
P.O. Box 726
Hamilton 5

Tel. 2-6515

BOTSWANA

Botswana Teachers' Union
Drake Selwe, President
P.O. Box 10062
Gaborone

Tel. 56312

BRAZIL (see also Associate Members)

Associação Brasileira de Educação

Benjamin Albagli, President
Fundação Getúlio Vargas
Av. 13 de Maio 23/11º
C.P. 1471 - ZC-02
Rio de Janeiro

Tel. 232-4731

Confederação de Professôres do Brasil
Hermes Zaneti, President
Rua dos Andradas 1234
23º andar, conjunto 2309
90.000 Porto Alegre, R.S.

Tel. 24 36 73

BRITISH VIRGIN ISLANDS

British Virgin Islands Teachers' Union
Irene Parsons, Secretary
International Affairs
Road Town, P.O. Box 259
Tortola

BRUNEI

Brunei Malay Teachers' Association

P. Mustapha bin P. Metasan,
Secretary General
160-601 Brunei Malay Teachers' Building
Jalan Kianggeh, P.O. Box 2230
Bandar Seri Begawan

Tel. 22644, 22044, 25865

Persatuan Pendidik Nasional Brunei

Awang Damit bin Ibrahim, Sec. Gen.
P.O. Box 2884
Bandar Seri Begawan

CANADA

Canadian Teachers' Federation

Stirling McDowell, Sec. Gen.
110 Argyle Avenue
Ottawa, Ontario K2P 1B4

Tel. 613-232-1505
Telex: 053-4459 CANTEACH OTT

CONGO

Fédération des travailleurs de la science, des sports, de l'enseignement, de l'information et de la culture

M.J. Bombete, Secretary General
B.P. 108
Brazzaville

Tel. 81 32 89

COOK ISLANDS

Cook Islands Teachers' Institute

P.O. Box 97
Rarotonga

COSTA RICA

Asociación Nacional de Educadores

Ms Lilliam Mora Blanco, Sec. Gen.
Apartado 2938
San José

Tel. 22 74 44

DENMARK

Børne - og Ungdomspaedagogernes Landsforbund
Vesterbrogade 84
1620 Copenhagen V

Tel. 21 22 99

DENMARK (cont.)

Danmarks Laererforening
Kompagnistraede 32
1208 Copenhagen K

Tel. 11 82 55
Telex: 16078

Dansk Magisterforening
Magistrenes Hus
Lyngbyvej 32F
2100 Copenhagen Ø

Tel. 29 71 44

Gymnasieskolernes Laererforening
Magistrenes Hus
Lyngbyvej 32
2100 Copenhagen Ø

Tel. 20 74 47

EL SALVADOR

Asociación Nacional de Educadores Salvadoreños ANDES 21 de Junio
Saul Sanchez, Secretary General
Aptdo. Postal No. 4836
Managua, Nicaragua

ENGLAND (see United Kingdom)

FIJI

Fiji Teachers' Union
Pramod K. Rae, General Secretary
P.O. Box 3582
Samabula, Suva

Tel. 381 585

Fijian Teachers' Association
Asivorosi Rakanace, Gen. Sec.
68 Knollys Street, P.O. Box 1510
Suva

Tel. 22192

FINLAND

Lastentarhanopettajaliitto

Akavatalo
Rautatieläisenkatu 6
00520 Helsinki 52

Tel. 15 021

Opettajien Ammattijärjestö

Akavatalo
Rautatieläisenkatu 6
00520 Helsinki 52

Tel. 15 021

Svenska Finlands Lärarförbund r.f.

Akavahuset
Järnvägsmannagatan 6
00520 Helsingfors 52

Tel. 15 021

FRANCE

Syndicat national de l'enseignement technique
Michel Charpentier, Sec. Gen.
74, rue de la Fédération
75739 Paris Cedex 15

Tel. 567 90 62

Syndicat national des enseignements de second degré
Secretary General
1, rue de Courty
75341 Paris Cedex 07

Tel. 550 32 25

Syndicat national des instituteurs et professeurs de collège
Jean-Claude Barbarant
Secretary General
209, Bd. St. Germain
75007 Paris

Tel. 544 38 42

FRANCE (cont.)

Syndicat national du personnel de direction des établissements secondaires
Mrs. Josette Richoud
Directrice du Lycée Jaquard
2, rue Bouret
75019 Paris

Syndicat national des professeurs des écoles normales

Louis Chabot, Relations internationales
8, Allée Favorite
94260 Fresnes

GAMBIA

Gambia Teachers' Union

Sheikh A. Joof, Acting Sec. Gen.
P.O. Box 133
Banjul

Tel. 319

GERMANY (Fed. Rep. of)

Deutscher Lehrerverband

Clemens Christians, President
Prinz-Albert-Strasse 79
Postfach 190161
5300 Bonn 1

Tel. 21 30 48/49

Verband Bildung und Erziehung

Albin Dannhäuser, Sec. Gen.
Dreizehnmorgenweg 36
53 Bonn-Bad Godesberg

Tel. 37 66 11

GHANA

Ghana National Association of Teachers
Paul Osei Mensah, General Sec.
P.O. Box 209
Accra

Tel. 2 15 15

GREECE

Federation of Primary Teachers of Greece (DOE)
Kyriakos Georgiadis, President
16, Xenofontos Str.
Symtagma, 118 Athens

Tel. 3236-547

Federation of Secondary Teachers (OLME)
Doukas Christos, Public Relations Officer
2 Kornarou Str.
Athens 126
Tel. 3230 073

GRENADA

Grenada Union of Teachers

Denis Thomas, General Secretary
P.O. Box 452
St. Georges

Tel. (91) 2992

GUYANA

Guyana Association of Masters and Mistresses
Ganase Singh, President
Z 1-168 Tucville
East La Penitence
Georgetown

Guyana Teachers' Association

Richard Persico, General Secretary
P.O. Box 10996, Georgetown

Tel. 63183

HONDURAS

Colegio Profesional "Superación Magisterial" Hondureño

Juan Ambrosio Sabio, President
Junta Central Ejecutiva
Apartado 154
Tegucigalpa

Tel. 22-4292

HONG KONG

Hong Kong Teachers' Association

Chow Kwong Che, President
National Court, 242 Nathan Road
Kowloon

Tel. K-673 420

ICELAND

Hid íslenska kennarafélag

Lágmúla 7
105 Reykjavik

Tel. (91) 31117

Kennarasamband islands

Valgeir Gestsson, President
Grettisgata 89
105 Reykjavik

Tel. 91-24070

INDIA (see also Associate Members)

All India Federation of Educational Associations
A.P. Khattry, Jt. Sec. & Treasurer
Jha-Seshadri-Khattry Bhawan
P.O. Box No. 52
Kanpur, U.P.

Tel. 6 36 07

INDIA (cont.)

All India Primary Teachers' Federation
Jagdish Mishra, General Secretary
Bihar Rajya Prathamik Shikshak Sangh
Exhibition Road
Patna-1, Bihar

Tel. 24578

INDONESIA

Persatuan Guru Republik Indonesia

W. Rindorindo, General Secretary
Jalan Tanah Abang Tiga 24
Kotakpos 2405, Jakarta

Tel. 341 121

IRAN

Iran Teachers' Association

Please send mail care of WCOTP

IRELAND

Association of Secondary Teachers, Ireland
Kieran Mulvey, General Secretary
36 Lower Baggot Street
Dublin 2

Tel. 60 74 44

Irish National Teachers' Organization
Gerry Quigley, General Secretary
35 Parnell Square
Dublin 1

Tel. 74 63 81

ISRAEL

Association of Secondary School Teachers
Mrs. Shoshana Bayer, President
Zamenhoff 26
Tel-Aviv 64373

Tel. 28 37 81

ISRAEL (cont.)

Israel Teachers' Union

Shalom Levin, President
8 Ben-Saruk Street
Tel-Aviv

Tel. 26 02 11

ITALY

FNISM - Federazione professionale italiana dei docenti

Antonio Puliatti, Director
Via Tunisi 63/6
10134 Torino

Tel. 631 972

Sindicato Nationale Scuola Media

Modesto Ghio, General Secretary
Via Lucullo 6
00187 Rome

Tel. 475 00 05

IVORY COAST

Syndicat national de l'enseignement primaire de Côte d'Ivoire

Mrs. Anne Allangba, Sec. Gen.
01-B.P. 3928
Abidjan 01

Tel. 353404

JAMAICA

Jamaica Teachers' Association

Mrs. Fay Saunders, Sec. Gen.
97 Church Street
Kingston

Tel. 92 - 21385

JAPAN (see also Associate Members)

Japan Education Association

Hiroshi Tachikawa, President
c/o Zenkoku Rengo Shogakkocho-kai
10th fl., No. 5 Mori Bldg.
1-17-1, Toranomon, Minato-ku
Tokyo

Tel. 501-9288

Japan Senior High School Teachers' Union (NIKKOKYO)

Takeshi Kaneko, President
c/o Nihon Kyoiku Kaikan
2-6-2 Hitotsubashi
Chiyoda-ku, Tokyo

Tel. 230-2831

Japan Teachers' Union

Ichiro Tanaka, President
c/o Japan Education Hall
2-6-2 Hitotsubashi
Chiyoda-ku, Tokyo

Tel. 265-2181

KENYA

Kenya National Union of Teachers

Ambrose A. Adongo, Sec. Gen.
P.O. Box 30407
Nairobi

Tel. 2 03 87

LEBANON

Syndicat des enseignants des écoles privées
Abbas Kassim, General Secretary
B.P. II-5346
Beirut

Tel. 22 14 49

LIBERIA

National Teachers' Association of Liberia

(no current address)

LUXEMBOURG

Association des professeurs de l'enseignement secondaire et supérieur
Ernest Nimax, President
152, Bd. Charles-Simonis
2539 Luxembourg

Syndicat Education et Sciences de l'OBG-L
Jean-Claude Reding, Sec. Gen.
18, rue Auguste-Lumière
1950 Luxembourg

Tel. 48 81 45

Syndicat national des enseignants

Félix Haas, President
B.P. 2437
5, rue des Ardennes
Luxembourg-Bonnevoie

Tel. 48 11 18

MADAGASCAR

Syndicat national des instituteurs publics de Madagascar

Z. Ramanoarison
Deputy National Secretary
B.P. 1148
Antananarivo

MALAYSIA (West) (see also Associate Members)

National Union of the Teaching Profession, Malaysia

Tan Lee Leng, Secretary General
13B, Jalan Murai Dua
Off Jalan Ipoh, Batu Complex
Kuala Lumpur 13-04

Tel. 665 163 K.L.

MALI

Syndicat national de l'éducation et de la Culture/UNTM

Mamadou Lamine Diarra, Sec. Gen.
B.P. 1316
Bamako

Tel. 22 20 31

MALTA

Movement of United Teachers

C.V. Naudi, Assistant Gen. Sec.
International Affairs
Teachers' Institute
213 Republic Street
Valletta

Tel. 2 78 15

MAURITIUS

Government Teachers' Union

H.G. Beebeejaün, Gen. Sec.
3 Mgr. Gonin Street
Port Louis

Tel. 08-0047
Telex: 4511 ITTAGTU

Union des professeurs et des employés des institutions scolaires

France Valerie, Secretary
No. 7, Square Guy Rozemond
Port-Louis

Tel. 2-0651

MOROCCO

Syndicat national de l'enseignement confédération démocratique du travail

Mohamed Bouzia, Intern. Sec.
B.P. 351
Casablanca 01

Tel. 27 40 91

NETHERLANDS

General Association of Directors of Secondary Schools (AVS)

M.C.A. Van der Heijen, Gen. Sec.
Catharijnesingel 82
3511 GP Utrecht

Nederlands Genootschap van Leraren

Albertus F. Rasing, Int. Sec.
P.O. Box 497
3300 AK Dordrecht

Tel. 13 16 11

NEW ZEALAND

New Zealand Educational Institute

P.O. Box 466
Wellington

Tel. 849 689

Post Primary Teachers' Association

Grahame G. Gillespie, Sec. Gen.
8-12 Herbert Street
P.O. Box 2119
Wellington

Tel. 849 964

NICARAGUA

Asociación Nacional de Educadores de Nicaragua

Nathán Sevilla Gómez, Sec. Gen.
Casa del Maestro, Costado Norte
del Parque las Madres
Aptdo. Postal No. 413
Managua

Tel. 2 73 94 - 9 67 33

NIGERIA

Nigeria Union of Teachers

Oke Osanyintolu, Sec. Gen.
P.M.B. 1044
Yaba, Lagos State

Tel. 833443

NORTHERN IRELAND (see United Kingdom)

NORWAY

Norsk Laererlag

Rosenkrantzgt. 15
Oslo 1

Tel. 41 58 75

Norsk Lektorlag

Wergelandsveien 15
Oslo 1

Tel. 20 94 94

PANAMA

Magisterio Panameño Unido

Mrs. Bertilda Almengor de Diaz
General Coordinator
Comité Directivo
Calle Santa Maria - Urbanización Obarrio, Apartado 1733, Zona 1
Panamá

Tel. 23-1096

PAPUA NEW GUINEA

Papua New Guinea Teachers' Association
B. Timwapa David
National General Secretary
P.O. Box 6546
Boroko

Tel. 25 71 11

PHILIPPINES

National Alliance of Teachers and Office Workers, Inc.

Israel C. Bocobo, President
4 Valson Court, 2329 Taft Avenue
Malate, Manila

Tel. 57 22 37

PHILIPPINES (cont.)

Philippine Public School Teachers' Association
Santos Pascual, General Manager
P.O. Box 4517
Manila

Tel. 62 38 17

REPUBLIC OF KOREA

Korean Federation of Education Associations
Jong-Pyo Kim, Secretary General
25 1-ka Shinmun-ro, Chongro-ku
Seoul 110

Tel. 725.5881/7 725.3305

REPUBLIC OF SOUTH AFRICA

African Teachers' Association of South Africa
H.H. Dlamlenze, Secretary General
1709 Makhalima Street
P.O. Moroka 1860
Johannesburg

Tel. 944-2189

SABAH (Malaysia)

Sabah Teachers' Union
Patrick Y.C. Chok, Gen. Sec.
Peti Surat 912
Kota Kinabalu

Tel. 54381 (private)

SAINT LUCIA

St. Lucia Teachers' Union
Alfred Jean-Baptiste, Sec. Gen.
P.O. Box 821
Castries

Tel. 24469

SARAWAK (Malaysia)

Sarawak Teachers' Union
Daniel HM Law, Secretary General
139-A, Rock Road (2nd Floor)
P.O. Box 916
Kuching

Tel. 2 57 27

SCOTLAND (see United Kingdom)

SENEGAL

Syndicat national de l'enseignement élémentaire
Ismaël Diagne, Secretary General
No. 2565 HLM Baye Gayndé
Dakar

SIERRA LEONE

Sierra Leone Teachers' Union
E.A. Fatoma, Secretary General
P.O. Box 477
Freetown

Tel. 2 48 09

SINGAPORE

Vocational & Industrial Training Board Training Staff Union
Tan Hua Heen, General Secretary
225 Onan Road
Singapore 1542

Tel. 3441240

Singapore Chinese Middle School Teachers' Association
Toh Chew Seng, Secretary General
122-B Sims Avenue
Singapore 1438

Tel. 7477134

SINGAPORE (cont.)

Singapore Chinese School Teachers' Union
Chew Peng Leng, President
460A, Upper East Coast Road
Singapore 1646

Tel. 41 46 06

Singapore Malay Teachers' Union
Hamzah b A Rahman, General Secretary
89 Still Road
Singapore 15

Tel. 3448992

Singapore Tamil Teachers' Union
Sadasivam Veriyah, Gen. Sec.
P.O. Box 73
Owen Road
Singapore 9121

Singapore Teachers' Union
Ying Cheok Ping, General Secretary
Teachers' Centre
Tagore Avenue
Singapore 2678

Tel. 4524403 - 4524404

SPAIN

Federación de Trabajadores de la Enseñanza (FETE-UGT)
Mrs. Encarnación Asensio, Sec. Gen.
3 Avenida de los Toreros
Madrid-28

Tel. 256 62 03/02/01

SRI LANKA

All Ceylon Union of Teachers
J.A. Gajanayake, Sec. Gen.
127/1 Centre Road
Colombo 15

Tel. 590842

All Ceylon Union of Teachers (Government)
S.A. Jayasekera, Gen. Sec.
127/1 Centre Road
Colombo 15

Tel. 590842

SRI LANKA (cont.)

Jathika Addhiyapana Sevaka Sangamaya
G.D. Dharmasena, Gen. Sec.
Asgiriya
Gampaha W.P.

SWAZILAND

Swaziland National Association of Teachers
T.L. Singwane, Gen. Sec.
P.O. Box 73
Manzini

SWEDEN

Lärarnas Riksförbund
Box 3529
103 69 Stockholm

Tel. 22 51 40

Svenska Facklärarförbundet
Cardellgatan 1
Box 5522
114 85 Stockholm

Tel. 22 98 20

Sveriges Lärarförbund
Box 122 29
102 26 Stockholm

Tel. 54 01 60

Skolledarförbundet
Sveavägen 98
113 50 Stockholm

Tel. 52 01 75

SWITZERLAND

Schweizerischer Lehrerverein
Heinrich Weiss, General Secretary
Postfach 189
8057 Zürich

Tel. 311 83 03

SWITZERLAND (cont.)

Société pédagogique romande
Jean-Jacques Maspéro, President
Chemin de Mancy 1b
1222 Vésenaz/GE

Tel. 52 19 50 - 52 35 27

Société suisse des professeurs de l'enseignement secondaire
John Rufener, President
Seefeldstrasse 93
Postfach 661
8034 Zürich

Tel. 252 24 33

TAIWAN (see also Associate Members)

China Education Society
Kuo-shih Yang, Secretary General
National Taiwan Normal University
c/o 162, sect. 1, East Ho-Ping Rd.
Taipei

Tel. 393 67 98

THAILAND

Private School Teachers' Association of Thailand
Chow Pramoolpol, President
136 Prachatipatai Road
Bangkok 10200

Tel. 2828074

The Education Society
Chom Poomipark, President
Srinakharinwirot University
Prasanmit, Sukhumwit 23
Bangkok 10110

TOGO

Syndicat des enseignants laïcs du Togo
Kouak Toth'Kab, Secretary General
B.P. 16
Lomé

Tel. 21 33 53

TRINIDAD AND TOBAGO

Trinidad and Tobago Teachers' Union
St. Elmo Gopaul, Secretary General
103d St.Vincent Street
Port-of-Spain

Tel. 62-36560

Trinidad and Tobago Unified Teachers' Association
Frank B. Seepersad, Sec. Gen.
Speedway Building
Eastern Main Road
San Juan

Tel. 638-1069 (office)
665-3936 (private)

TUNISIA

Syndicat national de l'enseignement primaire
Mohamed Attal, Secretary General
17, rue Souk-Ahras, Tunis

Tel. 249 400

UGANDA

Uganda Teachers' Association
John Kisaka, General Secretary
P.O. Box 377
Kampala

Tel. 5 42 95

UNITED KINGDOM

National Association of Teachers in Further and Higher Education
Peter Dawson, Secretary General
Hamilton House, Mabledon Place
London WC1H 9BH

Tel. 387-6806 / 388-2745

UNITED KINGDOM (cont.)

England and Wales

Assistant Masters and Mistresses Association
Miss J.E.L. Baird, E.G. Beynon, Joint General Secretaries
29 Gordon Square
London WC1H OPX

Tel. 388-5861

National Union of Teachers of England and Wales
Fred Jarvis, General Secretary
Hamilton House, Mabledon Place
London WC1H 9BD

Tel. 387-2442

Secondary Heads Association
D.A. Frith, General Secretary
29 Gordon Square
London WC1H OPS

Tel. 388-1765

Northern Ireland

Ulster Teachers' Union
David Allen, General Secretary
94 Malone Road
Belfast BT9 5HP

Tel. 66 22 16

(See also IRELAND, INTO)

Scotland

Educational Institute of Scotland
John D. Pollock, General Secretary
46 Moray Place
Edinburgh EH3 6BH

Tel. 225-6244

UNITED STATES (see also Associate Members)

National Education Association of the United States
Don Cameron, Executive Director
1201 16th Street N.W.
Washington, D.C. 20036

Tel. 822-7491
Telex: 7108229367 NATL ED WASH C

UPPER VOLTA

Syndicat national des enseignants africains de Haute Volta
P. Jean Bila, General Secretary
B.P. 553
Ouagadougou

WESTERN SAMOA

Western Samoa Teachers' Society
Mrs. Alitasi Tauaa, Secretary
P.O. Box 362
Apia

Tel. 22-516

YUGOSLAVIA

Education, Science, and Culture Workers' Union of Yugoslavia Federal Committee
Vasco Raicevic, Secretary
Trg Marksa i Engelsa 5
Beograd, Fah 756

Tel. 331-581
Telex: YU CEVESI 11-121

ZAIRE

Fédération nationale des enseignants du Zaïre/UNTZA
Abeka Pa-Wonyamok, Nat. Sec.
B.P. 8814
Kinshasa

Tel. 2 32 46
Telex: 21439 UNTZA ZR

ZIMBABWE

Zimbabwe Teachers' Association
Peter Mabande, Acting Sec. Gen.
P.O. Box 1440
Harare

Tel. 793565

ORGANIZATIONS OF TEACHERS IN EXILE

Association of Estonian High School Teachers
William Muld
Secretary in International Matters
c/o Estniska Gymnasiet
Tulegatan 20, 1/2 tr.
113 53 Stockholm, Sweden

Federation of Estonian Teachers Associations
c/o Estniska Skolan
Svartmangatan 20-22
111 29 Stockholm, Sweden

INTERNATIONAL ASSOCIATE MEMBERS

International Association of School Librarianship
Miss Jean Lowrie, Executive Sec.
Western Michigan University
Kalamazoo, Michigan 49001, USA

Tel. 383-1849

International Council on Health, Physical Education and Recreation
Carl A. Troester, Jr., Sec. Gen.
1900 Association Drive
Reston, Virginia 22091, USA

Tel. 476-3400

International Council on Education for Teaching
Frank Klassen, Executive Director
One Dupont Circle, Suite 610
Washington, D.C. 20036, USA

Tel. 293-2450

International Federation for Home Economics
Mrs. O. Goncet, General Secretary
5, Avenue de la Porte Brancion
75015 Paris, France

Tel. 842 34 74

International Reading Association
Ralph C. Staiger, Executive Dir.
800 Barksdale Road
P.O. Box 8139
Newark, Delaware 19711, USA

Tel. 731-1600

ASSOCIATE MEMBERS

Alpha Delta Kappa
Mrs. Agnes S. Robertson, Exec. Dir.
1615 West 92nd Street
Kansas City, Missouri 64114, USA

Tel. 363-5525

American Vocational Association Inc.
Gene Bottoms, Executive Director
2020 North 14th Street
Arlington, Virginia 22201, USA

Tel. 703/522-6121

American Alliance for Health, Physical Education, Recreation and Dance
Carl A. Troester, Jr., Exec. Sec.-Treasurer
1900 Association Drive
Reston, Virginia 22091, USA

Tel. 476-3400

Arizona Education Association
2102 West Indian School Road
Phoenix, Arizona 85015, USA

Asociación de Maestros con Estudios en el Extranjero
Tito Livio Lopez, Secretary General
Apartado Postal 1489
San Salvador, El Salvador

Association of Christian Schools in India
Solomon Doraisawmy, President
P.O. Box 31, 8 Racquet Court Lane
Tiruchirapalli 620 001, S. India

California Teachers' Association
Ralph J. Flynn, Executive Director
1705 Murchison Drive
P.O. Box 921
Burlingame, California 94010, USA

Tel. 697-1400

Centro do Professôrado Paulista
Solon Borges dos Reis, President
Avenida da Liberdade 928
C.P. 183
01502 São Paulo, Brazil

Tel. 270-5322

Delta Kappa Gamma Society Int.
P.O. Box 1589
Austin, Texas 78767, USA

Tel. 478-5748

Illinois Education Association
John Ryor, Executive Secretary
110 East Edwards Street
Springfield, Illinois 62704,USA

Tel. 544-0706

Indian Association of Teacher Educators
D.D. Tewari, President
8B, Bandh Road, Allenganj
Allahabad 211 002, U.P., India

Indiana State Teachers' Association
Dale E. Harris, Executive Director
150 W. Market Street
Indianapolis 46204, USA

Tel. 634-1515

Instituto de Professôres Publicos e Particulares
Ms Laudimia Trotta, President
Av. Rio Branco 185-S/1312
Rio de Janeiro, Brazil

Tel. 224-9035

Kentucky Education Association
Executive Secretary
101 W. Muhammad Ali Blvd.
Louisville, Kentucky 40202, USA

Tel. 582-2273

Malaysian Association for Education
C. Appa Rao, Hon. General Secretary
c/o MARA Institute of Technology
Shah Alam, Selangor, Malaysia

Tel. 36 23 11, Ext. 262

Maryland State Teachers' Association, Inc.
Harvey Zorbaugh, Executive Secretary
344 N. Charles Street
Baltimore, Maryland 21201, USA

Tel. 727-7676

Massachusetts Teachers' Association
Executive Secretary
20 Ashburton Place
Boston, Massachusetts 02108, USA

Tel. 742-7950

Michigan Education Association
Ms Beverly Wolkow, Executive Dir.
1216 Kendale Boulevard
P.O. Box 673
East Lansing, Michigan 48823, USA

Tel. 332-6551

Minnesota Education Association
Marti Zins, Executive Director
41 Sherburne Avenue
St. Paul, Minnesota 55103, USA

Tel. 227-9541

New Jersey Education Association
James P. Connerton, Exec. Dir.
180 West State Street
P.O. Box 1211
Trenton, New Jersey 08607, USA

Tel. 599-456

North Carolina Association of Educators
Lloyd S. Isaacs, Executive Sec.
702 S. Salisbury Street
P.O. Box 27347
Raleigh, North Carolina 27611, USA

Tel. 832-3000

Overseas Education Association
Ronald Austin, Executive Sec.
1201 16th Street, NW
Washington, D.C. 20036, USA

Tel. 833-4276

Shinano Education Association
Yoshiharu Ohta, President
1098 Asahi Machi
Postal Code 380
Nagano City, Japan

S.I.T.U. Council of Educational Research
M. Duraiswamy, Secretary Treasurer
169, R.K. Mutt Road
Madras 28, India

Taipei Education Association
Mrs. Chao Hsiao-May, Chairwoman
16 Lane 206, Sec. 1
Ta-An Road
Taipei, Taiwan

Tel. 321-2273

Taiwan Provincial Education Association
Ko Shui-yuan, Secretary General
51 Tsingtao East Road, 2nd floor
Taipei, Taiwan

Tel. 351-9671

Tennessee Education Association
Cavit C. Cheshier
Executive Secretary-Treasurer
598 James Robertson Parkway
Nashville, Tennessee 37219, USA

Tel. 242-8392

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135 NATIONAL MEMBER ORGANIZATIONS

IN

85 COUNTRIES

- The Confederation promotes a continuing exchange of professional knowledge and organizational experience among its members. In this way, it advances the cause of education and the status of teachers.

- Accepted as the independent voice of the teaching profession at the world level, WCOTP seeks to play a major role in promoting closer links among all international teachers' organizations. In the same spirit WCOTP works for a strong unified teachers' organization in each nation or territory.

- WCOTP serves as the expression at the world level of the spirit of solidarity of the teaching profession, providing material and moral support to teachers and their organizations facing crises, whether their cause be syndical, political or natural.

- The Confederation fosters international understanding among educators and, through their work, among the wider public and thereby contributes to the promotion of a global community and world peace.